

# **El Paso Athletic Hall of Fame Nomination**

## **Coach/Administrator Category**

**Nathan Poss**



**UTEP Football**

**Asst. Athletic Director for Football Operations**



# NATHAN POSS

5200 Mora  
El Paso, Texas 79932  
Phone #915-373-5090

## EDUCATION

Big Spring High School	1973	
Rice University	1978	Bachelor of Commerce and Religion
Sul Ross State University	1989	Masters in Education

## WORK EXPERIENCE

1997-present    UTEP Football    Director of Football Operations

\*\*\*Responsibilities held or still accountable for:

### Academic Liasion

#### August Training Camp—

Socorro 1999-2012      Alpine 2013-14      Ruidoso 2015  
Coordinate dorms/living area; fields; food; player transportation;  
equipment transportation; locker room/training room setup; filming  
towers; meeting rooms

#### Budgets for:

*Team Travel      Training Table      Snacks      Training Camp*  
Community Service including Child Crisis Center, Boys & Girls Club, Big  
Brothers/Big Sisters/Local churches

#### Compliance Liasion

#### Fields

#### Graduation Completion/Degrees/Brunch

Liasion for: *Bursar, Financial Aid, Team Chapel, Police, Work Studies*  
*And Miner Village*

#### Miner Fan Club

#### Police Escorts for Game Day

#### Recruiting Weekends—Meals and Campus Tours

#### Recruiting Area—1997-2001 West Texas and Metroplex

#### Scholarship Checks

**Satellite Summer Camps in Texas**

**Summer Camps Local including Food, Drinks, Shirts, etc**

**Summer Jobs for Players**

**Team Travel including Charter Flights, Buses, Hotel, Food, Equipment Truck**

**Touchdown Club Liasion**

**Training Table including on-campus and off-campus meals**

<b>1994-97</b>	<b>Coronado HS</b> El Paso, Texas	<b>Coached Football &amp; Track</b> Teaching: Government & Economics
<b>1992-94</b>	<b>Greenwood HS</b> Midland, Texas	<b>Coached Football, Basketball &amp; Golf</b> Teaching: Computer Math
<b>1991-92</b>	<b>Kermit High School</b> Kermit, Texas	<b>Coached Football, Basketball &amp; Track</b> Teaching: Physical Education
<b>1988-91</b>	<b>Sul Ross State U</b> <b>Alpine, Texas</b>	<b>Assistant Football &amp; Basketball Coach</b> Teaching: Activity Sports & Theory of Football & Basketball
<b>1984-87</b>	<b>Fina Oil and Chemical</b> South Florida including Miami, Ft. Lauderdale, West Palm and Florida Keys	<b>Area Sales Representative</b>
<b>1982-83</b>	<b>Big Time Sports</b> Midland, Texas	<b>Editor of weekly magazine</b>
<b>1978-81</b>	<b>Big Spring Herald</b> Big Spring, Texas	<b>Sports Editor of daily newspaper</b>



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## **UTEP Football**

Asst. Athletic Dir. for Football Ops.

Nate Poss joined the UTEP staff in March 1997 as director of football operations. Now the assistant athletic director for football operations, Poss' duties are wide-range, most importantly helping head coach Sean Kugler in the day-to-day operations of Miner football.

Poss is responsible for organizing and implementing team travel, arranges and coordinates UTEP's preseason camp both in El Paso and Ruidoso, N.M., and is responsible for the Miner football players' summer job placement around El Paso.

He also helps arrange community service appearances for Miner players and coaches, particularly with local school, the Child Crisis Center and the Boys and Girls Club. The football team has annually ranked among UTEP's top sports programs in community service hours.

A West Texas native, Poss helps the coaching staff in other areas, including overseeing the training table, compliance and recruiting weekends and assisting with academics. He works hand-in-hand with on-campus entities to coordinate players' scholarship checks and campus finances. He is also in charge of all logistics for the Miners Across Texas summer camps.

Poss graduated from Big Spring High School in Big Spring, Texas, where he was named to the school's "Team of the Century" for football. His performance as a wide receiver and defensive back gained him a scholarship to Rice. At Rice, Poss played defensive back for coordinator Charlie Bailey, former head coach of the Miners. Poss earned four letters (1973-76) and was in the starting lineup two years (1975-76) for the Owls.

Upon receiving his B.A. in commerce and religion from Rice in 1978, Poss spent three years as sports editor of the Big Spring Herald and one year as editor of Big Time Sports magazine that served the Permian Basin. From 1984-88 Poss lived in Miami, Fla., where he was a marketing representative for the Fina Corp. In 1988 Poss returned to school at Sul Ross State University and worked on his master's degree in education, which he received in 1989. During his stay at Sul Ross, Poss served as running backs and defensive backs coach, as well as assistant basketball coach.

Poss also coached in the Texas prep ranks at Kermit High School (1991), Greenwood High in Midland (1992-93) and Coronado High in El Paso (1994-96). He was president of the El Paso Coaches' Association in 1996-97. He currently serves on the National Committee for Directors of Football Operations and is the Conference USA representative to the committee.

Nate's father, Delnor Poss, served as director of athletics at Midland Junior College for 17 years. In 1995 the elder Poss was honored as NJCAA Athletic Director of the Year. He has coached four national championship golf teams at Midland College. Delnor Poss was also inducted into the College Golf Hall of Fame in the summer of 2009.

Nate Poss

## **Man Of Many Hats: UTEP Director of Football Operations Nate Poss**

### **Poss Has Been With UTEP Football Since 1997**

Aug. 13, 2009

Whether he is doing sit ups with players rehabbing from injuries, making the final arrangements for team movie night or just shooting the breeze with whoever is in ear shot, one thing is certain about UTEP Director of Football operations/assistant Nate Poss. Camp Socorro, and Miner football for that matter, just wouldn't be the same without him around.

Poss, who has a hand in nearly every aspect of UTEP's program, has been affiliated with the Miners since March 1997. He was hired by then UTEP head coach Charlie Bailey as his director of operations, a position which prior to his arrival did not exist.

"When I first came to UTEP, I just wanted to get into Division I football," Poss said. "The longer I have stayed, the more I have developed a lot of pride and feelings toward UTEP and El Paso. I have a lot of loyalty to the school, the football program and the athletic department."

The sentiments of Poss are certainly shared by those in the UTEP football program, players and coaches alike.

"Nate Poss is a great guy," senior offensive lineman Cameron Raschke said. "He does so much at the university that no one even realizes, since most of it is behind the scenes. He takes care of us of all, and we really appreciate him."

"Nate is the director of this whole thing here at Camp Socorro," head coach Mike Price. "He is the experienced veteran. He knows everybody in town. He gets more things done than anybody could possibly do. This is a big event that we put on here. There is a lot of work to it, and he has really done a super job."

When he was brought in by Bailey, Poss was asked to help out with the coaching staff, assist with academics and oversee all the travel arrangements.

While his duties have certainly evolved over the years, both as result of coaching changes and just the natural growth of his position, Poss' approach and attitude to his job have been constant.

"Your role is to keep everything running smoothly as possible, both in season and out of season," Poss said. "You have to be flexible, understanding and tireless. While the hours aren't always conducive, I wouldn't change it anything. "The people you meet through the years are a part of you for the rest of your life. They are like family to me. Quintin Demps and Lee Mays have stayed with me when they come back into town to visit."

UTEP Sports Information Office

**3-2-16**

**El Paso Athletic Hall of Fame Recommendation Letter:**

**I cannot imagine a more deserving individual than Coach Nate Poss to be inducted into the El Paso Athletic Hall of Fame. He has greatly contributed to the El Paso community, inside and outside of athletics, for over 20 years. It is impossible to spend an afternoon around Coach Poss without seeing a fellow El Pasoan approach him and thank him for his impact in their life. These are not always ex UTEP Miners, but also ex athletes from Coronado High School.**

**Coach Poss represents everything that is good in athletics. He is a knowledgeable coach who pushes individuals to compete. But more importantly, he is instrumental in the development of young athletes who strive to become productive members of our community. He acknowledges and emphasizes their inner qualities, regardless of their external abilities.**

**I have witnessed first-hand the relationships and close bonds that Coach develops with his athletes. He is one of the few coaches in my life that has simultaneously played the roles of disciplinarian, teacher, mentor, and life-long friend. There is no doubt that Coach Poss has greatly impacted athletics in this region; and as a fellow El Pasoan, we are very lucky to still have him around.**

**Wesley Miller**

**Ex Miner Football Player**

**Current Player in European League 2016**

**<wamiller1313@gmail.com>**





2100 N. Stevens  
El Paso, Texas 79930  
(915) 562-7955  
Fax (915) 562-2524

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February 25, 2016

Ms. Lynn Polk

El Paso Athletic Hall of Fame

907 E. Robinson Avenue

El Paso, TX 79902

Letter of Recommendation for Nathan Poss

Dear Ms. Polk,

As the Executive Director of the Child Crisis Center, I would like to share with the El Paso Athletic Hall of Fame how Nate Poss has touched the lives of children at the Center. He has organized activities and outings for our children that include: encouraging members of the UTEP Miner Football team to become involved as mentors with the children in care; inviting female members of the soccer and track teams to be positive role models for our girls; planning special events at his upper valley home for children and staff; being the catalytic force behind taking our children and staff on what has become Coach's Annual Tour of the El Paso Christmas Lights; arranging for children and staff to attend Miner football games; and just thinking of the Child Crisis Center when he has a donated item to share with us.

I am going to take the next few moments to specifically emphasize some of the previously mentioned statements regarding the extent Nate's special outreach efforts involving the Child Crisis Center. First, he faithfully worked with engaging UTEP student athletes, both male and female, in a mentorship program that allows our children and the student athlete to connect through tutoring, food/fellowship, and recreation. The scheduling of such activities take place during the UTEP scheduled football season and off-season. During the fall, football players and female student athletes' drop by the Center on select Wednesday evenings to share dinner, help with studies, get to know our kids, and "hang out" as role models. In the off-season, things get a little more intense as the children go the Durham Center with CCCEP staff to eat, recreate, and have fun with UTEP coaches and players alike. A Wednesday dinner that I vividly recall involves the evening when Coach invited a former Miner and current Philadelphia Eagle, John Dorenbos, to share his magic with our children. It was a very special night as John worked on deceptive "sights of hand" and Nate assisted him as the kids scurried to get as close to the "feats of trickery and amazement" as physically possible.

Second, the children and staff are Coach's invited guests at his home for an Easter Egg Hunt and Picnic and for both an End of and Beginning of School slip-slide party and picnic. Then there are the Tour of Christmas lights when he gets his church's Greyhound style bus and invites the children, child care staff, and other CCCEP employees to go on the grand cruise around the city to see and experience the joyous things sights that make Christmas special to "kids" of all ages.

For the last three years, on Thanksgiving Day, Nate has invited our children who are in care on that holiday, to enjoy Thanksgiving Dinner with the UTEP student athletes at the Durham Center. His compassion and understanding that these children are not at



home with their families on this important holiday has led him and the UTEP athletes to become their family on this special day.

In closing, I want to further accentuate what really makes Coach Nate Poss stand out as a volunteer and mentor for the children of the Child Crisis Center of El Paso. When the children, staff, and I think of Nate, we see a "man's man" who has a heart that is big and full. It is big and full of compassion and caring for children who need someone to acknowledge them as people of value. Whether it's bringing the Wednesday evening dinner, inviting our kids to carry out the Pick on game day, remembering each child's name that he meets, or celebrating Thanksgiving with our children, Nate makes a huge difference in the lives of the children we serve by becoming the role model they so badly need.

I take great pleasure in recommending Nate Poss for inclusion in the El Paso Athletic Hall of Fame. If for any reason you need to contact me regarding his nomination, please call me at (915) 562-7955 or contact me by email at [avelarde@childcrisiselp.org](mailto:avelarde@childcrisiselp.org).

Respectfully Submitted

Alfonso V. Velarde  
Executive Director

**Child Crisis youth & staff with Nate and Project Move Student Football Volunteers**





# Big Brothers Big Sisters of El Paso

March 1, 2016

To whom it may concern,

For the past several years, Coach Nate Poss has been a phenomenal supporter and generous donor to the Big Brothers Big Sisters (BBBS) program. Not only is he a fantastic and knowledgeable football coach for the team, but he also sets a wonderful example for his players off the field, inspiring them to give back to the El Paso community in meaningful, hands-on ways. He consistently includes our participants in fun, healthy, interactive activities with his UTEP athletes. He's welcomed our BBBS children and families at UTEP events such as Project Move and football games complete with a special entrance through the players locker rooms. He has also included us in team dinner nights with the players, and even invited us to his own home for a special Easter Egg Hunt and cookout he coordinated and hosted just for us with the help of his football players.

Coach Poss' dedication to his players and making the community a better place is downright inspirational. He is one of the kindest, humblest, most good-hearted people I've ever had the privilege to meet, and we at Big Brothers Big Sisters are so grateful to be one of his chosen passions.

I know he doesn't do any of this for recognition, but Coach Poss absolutely deserves any awards and accolades that may come his way. Thank you for your time.

Sincerely,

**Rebecca Romero**  
Development Director  
(915) 544-4203 x104  
[rreynolds@bbbssep.org](mailto:rreynolds@bbbssep.org)



1724 Wyoming, El Paso, TX 79902  
Phone (915) 544-4203  
Fax (915) 544-4368  
[www.bbbsep.org](http://www.bbbsep.org)  
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**BOYS & GIRLS CLUBS  
OF EL PASO**

To Whom It May Concern:

February 23, 2016

It is with great pleasure that I write this letter of recommendation for Coach Nate Poss to the El Paso Athletic Hall of Fame. As a part of the Boys & Girls Clubs movement our goal is to enable all young people especially those who need us most to reach their full potential as productive, caring and responsible citizens. Coach Poss clearly understands our mission and has become a role model to our youth, our families and our community.

Coach Poss has been involved with the Boys & Girls Clubs of El Paso for the last couple of years. He has been instrumental in several ways like providing our youth with tickets to attend UTEP athletic games, bringing UTEP players to our Clubsto meet our youth during special events, and inviting us each year to the UTEP Athletic Project Move event. We are grateful for his generosity and commitment to the young people of El Paso. It is people like Coach Poss that allow us to move forward and meet the needs of our youth.

With great respect,

Vanessa Saenz  
Boys & Girls Clubs of El Paso  
Program Director  
801 S. Florence El Paso, TX. 79901

**Nate with Boys & Girls Youth & Staff at UTEP BBQ**





# UTEP MINER FAN CLUB

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El Paso Athletic Hall of Fame Selection Committee-

I am writing this letter to ask you to please consider Nathan Poss, UTEP Football Director of Football Operations as a selection to the El Paso Athletic Hall of Fame.

I have personally known Coach Nate Poss for over 15 years and found him to be a very dedicated and diligent individual of the UTEP Football Coaching Staff that I have had the pleasure of working and coordinating with during this time. His professionalism and UTEP football knowledge is beyond reproach. During all requests for public speaking on behalf of UTEP Football and athletics, Coach Nate Poss has always responded as a positive influence on all members of the audiences he addresses during our Miner Fan Club meetings and any other speaking requests.

For the past 12 years, I have personally had the opportunity to coordinate with Coach Nate Poss while conducting the Miner Fan Club Football Cookouts as community service benefitting children from Big Brothers and Big Sisters, Child Crisis Center and the Boy and Girls Club of El Paso. Nate Poss personally made sure the children and sponsors were able to attend, coordinated their bus tours around campus, and had UTEP Football student athletes available to take the children and sponsors to the Sun Bowl field for some basic football drills and exercises.

As the Director of Football Operations, he has taken on the responsibility of coordinating and setting up the August Football Training Camps for the UTEP Football team at Socorro, Alpine and Ruidoso since 1999. That task includes coordinating the dorms and living areas, fields, food, player transportation, equipment transportation, locker room and training room setup, filming towers and all meeting rooms.

Coach Nate Poss also has the added responsibility for the budgeting, coordinating, and conducting UTEP Football Team travel, team transportation, team hotel reservations and meeting rooms, team meals, as well as coordinating police escorts for game day to the stadium and airport since 1997.

Coach Nate Poss is the heart and soul of the UTEP Football Staff and has proved himself as an inspiration to all former UTEP Football players when they continue their chosen careers or when they return to campus for return visits. Please consider Coach Nate Poss for the El Paso Athletic Hall of Fame. I truly believe he has earned this honor at this time.

Sincerely,



Larry Rodriguez

2014 EPAHOF Inductee

UTEP Miner Fan Club

5760 Hank Aaron Drive

El Paso, Texas 79934

(h)821-7802/(c)525-0739

utepmfc13@att.net

February 18, 2016

DEAR EL PASO ATHLETIC HALL OF FAME COMMITTEE,

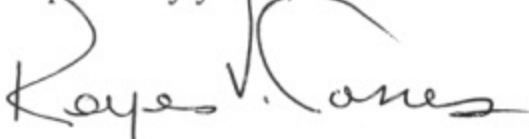
It is my hope and desire that Coach Nathan Poss be considered for induction into the El Paso Athletic Hall of Fame Coach-Administrator Category. As a member of the Miner Fan Club, I have worked with Coach Poss for the last SEVENTEEN YEARS, and have observed his total dedication and commitment to the UTEP student athletes, as well as to the young people of our community.

Coach Poss has been a coach and an administrator for the last 43 years. For nineteen of those years, he has served as the Director of Football Operations at UTEP. The majority of his responsibilities center on guiding and counseling student athletes in academics and athletics so that they ultimately graduate from the University of Texas at El Paso.

He has also served the El Paso community by providing underprivileged children wonderful experiences and exposure to college life. The Child Crisis Center, Boys and Girls Club and Big Brothers/Big Sisters are just a few of the organizations he has helped over the past sixteen years by providing campus tours, and interaction with UTEP students and athletes.

As you review his resume, I hope you get the full impact of his dedication and commitment to the student athletes and the young people of our community. As a committee member, I urge my fellow committee members to induct Coach Nathan Poss into the El Paso Athletic Hall of Fame..

Respectfully yours,

A handwritten signature in black ink, appearing to read "Reyes V. Torres". The signature is fluid and cursive, with a large, stylized "R" at the beginning.

Reyes V. Torres

El Paso Athletic Hall of Fame

February 28, 2016

Mr. Gary Crossland  
500 W. Paisano Dr.  
El Paso, TX 79901-1031

Dear El Paso Athletic Hall of Fame Selection Committee

I understand that Mr. Nate Poss (Nate) is a candidate for selection to the EPAHOF. If so, that would be a very smart and deserving choice.

As a long time UTEP Miner sports fan and member of the UTEP Miner Fan Club, I have noticed that Nate is everywhere. Nate always attends our fan club meetings. He brings us up to speed on what is going on with the different sports programs, brings in coaches and athletes as guest speakers. We get the opportunity to ask Nate and his invitees, questions regarding personnel, upcoming games and such.

Nate is also involved in coordinating our Miner Fan Club cookouts for the football team and most recently the football team/kids day cookout at the Sun bowl.

Last season, my wife and I had the opportunity to travel with the UTEP football team to Hattiesburg, Mississippi and we wondered why Nate was not on the plane. We found out that Nate was already in Hattiesburg arranging the arrival, lodging, meals and everything else for the team, staff and guests. From what we hear, Nate is the one person that is responsible for keeping the football program running smoothly off the field. We also have noticed that all the football players seem to have a personal relationship with Nate and are very comfortable talking to him.

Nate has been at UTEP for many years under different coaching staffs. This only means that he has performed his duties to the highest level and the new coaching staff realize that.

For his tireless and valuable contributions to the UTEP football program, I cannot think of any other person that is more deserving to be in the EPAHOF than Mr. Nate Poss.

Sincerely yours,

Mr. & Mrs. Lupe Yzaguirre  
11120 Skipper Dr.  
El Paso, TX 79936  
(915)592-2026